



THAI HOOVER INDUSTRY CO., LTD.



55 Mu 3 Kingkaeo Rd., Rachathewa, Bangphli, Samutprakan 10540, Thailand.
Tel: (662) 312-4660-4 Fax: 662) 312-4287
E-mail: sales@thaihoover.com, Website: www.thaihoover.com

Modern Slavery Risk Mitigation Plan Thai Hoover Industry Co., Ltd.

Objective:

To prevent and mitigate risks related to forced labor, modern slavery, child labor, and human rights violations within the company's operations and supply chain.

Key Measures:

1. Policy and Commitment

- The company has a clear human rights and modern slavery policy, communicated to all employees and business partners.
- Contracts and agreements with suppliers and partners include explicit commitments to labor standards.

2. Risk Assessment

- Assess potential risks of modern slavery and human rights violations within the company and throughout the supply chain.
- Evaluate all suppliers, subcontractors, and business partners, including sub-tier suppliers.

3. Preventive and Corrective Actions

- Provide training and awareness programs for employees and suppliers on modern slavery and human rights.
- Establish procedures for monitoring, reporting, and addressing potential violations.
- Implement corrective measures immediately if any non-compliance or risk is identified.

4. Monitoring and Review

- Regularly monitor the effectiveness of preventive measures.
- Update policies and procedures based on monitoring results and feedback.

5. Reporting and Transparency

- Report outcomes of human rights and modern slavery initiatives to management and relevant stakeholders.
- Maintain transparency on actions and results, publicly when appropriate.

Mr. Voravit De


Managing Director
January 3, 2025